



6ª Conferencia Regional
Argentina, 5-7 Diciembre 2024

Zero tolerance towards incidents of violence and harassment in UNI Americas

To all affiliates of UNI Americas

To the members of the Regional Executive Committee of UNI Americas
(Titular and Substitute)

UNI Americas believes that all people have the right to be treated with dignity, respect and fairness, to live a life free from violence and harassment without distinction of age, gender, sex, sexual orientation and identity, disability, religion or ethnic origin. If we want to eliminate violence and harassment in workplaces, meetings, and in society, we must first establish a model to follow for our organization. Bullying creates fear, discomfort, humiliation, and annoyance.

Violence and harassment are unacceptable behaviors and practices, or threats of such behaviors and practices, whether they occur once or repeatedly, that have as their objective, that cause or are likely to cause, a physical, psychological, sexual or economic harm, and it includes gender-based violence and harassment. Affiliates are reminded that all UNI activities, events, and meetings are spaces where these actions will not be tolerated.

UNI Americas is committed to strengthening the procedures to combat these practices, this means that if an incident occurs, we assume the responsibility of finding out the nature of the accusations, guaranteeing due process in a meticulous and confidential manner, in order to promote conditions of protection and justice for the people who are involved in these cases.